



Civil Resolution Tribunal

CIVIL RESOLUTION TRIBUNAL Terms of Employment For the year ending March 31, 2020

The Civil Resolution Tribunal (CRT) had 31 appointed members in the fiscal year ending March 31, 2020, including one Chair, four Vice Chairs, and 13 full-time Members. Current members were appointed by Order-in-Council by the Lieutenant Governor, for renewable terms of 2-4 years. The Chair was reappointed in 2018 for a 5-year term.

Members fulfill quasi-judicial functions under the *Civil Resolution Tribunal Act* ("CRT Act"), including the determination of all applications and adjudicating disputes. Members have undergone specialized CRT training, and are also engaged in reviewing and approving expert strata and small claims content for the CRT's Solution Explorer.

In addition to an adjudicative role, the Chair is responsible for the effective implementation, management, and operation of the CRT and the organization and allocation of work among its members.

Section 75 of the CRT Act provides that the remuneration and benefits for members is set in accordance with applicable [Treasury Board Directives](#). A new Treasury Board directive on remuneration was implemented effective December 15, 2016. Under the new directive, tribunal members are classified in the following annual salary and per diem ranges and entitled to benefits under the Terms and Conditions for Excluded Employees/Appointees.

	Chair	Vice Chair	Members	Members
Administrative Tribunal Group	Group 4 - Full-time	Group 4 - Full-time	Group 4 - Full-time	Group 4 - Part-time
Treasury Board Directive Range	\$168,000-\$200,000	\$143,000-\$161,000	\$118,000-\$132,000	\$500-\$575 per day

Civil Resolution Tribunal
Per Diems Fiscal 2020

Name	Position	Full/Part Time	Rate of Remuneration	Total Remuneration
Shannon Salter	Chair	Full Time	\$190,000/year	\$174,784.32/year
James Garth Cambrey	Vice Chair	Full Time	\$161,000/year	\$146,864.75
Shelley Lopez	Vice Chair	Full Time	\$161,000/year	\$148,106.64
Kate Campbell	Vice Chair	Full Time	\$152,000/year	\$128,723.28
Andrea Ritchie	Vice Chair	Full Time	\$143,000/year	\$122,778.21
Trisha Apland	Member	Full Time	\$118,000/year	\$99,052.16
Butch Bagabuyo	Member	Full Time	\$118,000/year	\$28,042.17
Micah Carmody	Member	Full Time	\$118,000/year	\$94,981.53
Julie Gibson	Member	Full Time	\$125,000/year	\$109,757.72
David Jiang	Member	Full Time	\$118,000/year	\$94,868.46
Richard McAndrew	Member	Full Time	\$118,000/year	\$28,042.17
Charles McCarthy	Member	Full Time	\$118,000/year	\$25,134.57
Kathleen Mell	Member	Full Time	\$118,000/year	\$94,981.53
Sarah Orr	Member	Full Time	\$118,000/year	\$97,798.06
Eric Regehr	Member	Full Time	\$118,000/year	\$104,796.01
Lynn Scrivener	Member	Full Time	\$118,000/year	\$108,550.32
Rama Sood	Member	Full Time	\$118,000/year	\$28,042.17
Megan Volk	Member	Full Time	\$118,000/year	\$8,141.27
Luningning Alcuities-Imperial	Member	Part Time	\$525/day (\$262.50/half day)	\$525.00
Mary Childs	Member	Part Time	\$525/day (\$262.50/half day)	\$525.00
Jordanna Cytrynbaum	Member	Part Time	\$525/day (\$262.50/half day)	\$5,250.00
Sherelle Goodwin	Member	Part Time	\$525/day (\$262.50/half day)	\$656.25
Darrell LeHouillier	Member	Part Time	\$525/day (\$262.50/half day)	\$2,100.00
Susan MacFarlane	Member	Part Time	\$525/day (\$262.50/half day)	\$2,493.75

Civil Resolution Tribunal
Per Diems Fiscal 2020

Karen Mok	Member	Part Time	\$525/day (\$262.50/half day)	\$262.50
Herbert Morton	Member	Part Time	\$525/day (\$262.50/half day)	\$525.00
Graeme Nunn	Member	Part Time	\$525/day (\$262.50/half day)	\$1,575.00
Amy Peck	Member	Part Time	\$525/day (\$262.50/half day)	\$1,312.50
Shaun Ramdin	Member	Part Time	\$525/day (\$262.50/half day)	\$787.50
Salima Samnani	Member	Part Time	\$525/day (\$262.50/half day)	\$3,150.00
Frederick Wynne	Member	Part Time	\$525/day (\$262.50/half day)	\$131.25